CURRICULUM VITAE

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Employment/ Academic

Instructor (2011-2013) Cisco College Teach a complete range of Criminal Justice lower division courses leading to an associate's degree and state recognized certificates. Teach Hybrid, Online and modified semester courses. Developed a forensics program which complied with state standards, obtained funding, purchased field equipment/ forensic processing materials for equipping students. Created three additional credit courses which expanded options for students. Chaired several faculty committees, served two years in faculty senate. Expanded community advisory committee. Established liaison with local law enforcement and state corrections organizations. Arranged field trips and guest speakers for student enrichment. Managed budget, reviewed selected student texts.

Instructor (2009-2010) Cameron University Teach a variety of upper and lower division undergraduate Criminal Justice courses at a state affiliated four year institution.

Lead Instructor (2007-2009) University of Arkansas/ Ft. Smith. Plan and direct criminal justice program at a state sponsored university (approximately 250 full time students.) Teach criminal justice undergraduate courses in a broad variety of topic areas. Mentor/ direct/ recruit adjunct and junior faculty. Select texts for all courses. Institute/ develop/ direct, online curricula. Develop and obtain university recognition for core and elective courses. Schedule classes. Identify key courses and establish measurement protocols for those courses. Create/ administer instruments used to measure learning goals in targeted (key) courses. Serve as faculty advisor to all students in CJ program. Create/ develop/ administer student internship program. Created/ sponsor/ supervise student centered extracurricular activities. Co-ordinate institutional programs with the needs and requirements of law enforcement agencies in Arkansas and Oklahoma (member/ moderator regional law enforcement coordinating committee.) Expanded LE coordinating committee. Plan/ implement department budget. Research/ purchase/ utilize technical forensic equipment to enhance program activities. Participate in student recruitment activities. Co-ordinate criminal justice curriculum for high school scholars. Create/ administer community centered "forensic science" summer camp for local high school students. Serve on a variety of university committees.

Lecturer (2006-06) University of Texas/ Dallas, Part time instructor, teach a broad range of criminal justice courses, participate in student focused extracurricular activities.

Instructor (2003-06) Navarro College/ Ellis County Campus, Adjunct Professor. Certified to instruct in Criminal Justice, Forensics, and Psychology. Instruct on a variety

of topics at institution sponsored police academy.

Instructor (2002-06) Tarrant County Community College Part time instructor, Psychology, Forensic Psychology. Police Academy, certified to instruct in criminal investigations, police ethics, mental health issues, and TCLEOSE testing.

Instructor (2001-2003) Columbia College. Adjunct instructor, certified to instruct in Forensic Psychology, Criminal Justice, Education, Social Studies, at an accredited four-year institution.

Employment/ Non-academic

Investigator (2002-2008) Ominsec International Investigations. Conduct preemployment background investigations for major federal agencies on a contract basis.

Sr. Special Agent (1988-01) *Retired/* Office of Homeland Security (US FPSD). Conduct a full range of criminal investigative activities. Participate in Federal/State taskforces. Affect arrests for Federal and state crimes. Plan, direct, and participate in special enforcement operations. Testify in Federal/State criminal trials, other judicial proceedings. Author complex reports of investigation. Serve as regional polygraph examiner, regional training officer. Provide training in a wide range of investigative activities to outside federal agencies, includes postdoctoral training on forensic issues. Top Secret Clearance.

Police Officer (1986-88) US Department of the Interior. Maintain physical and document security at a sensitive government facility. Reviewed all security procedures and contributed to the update of those documents. Assisted in computer security and communications at facility. Conduct a full range of police patrol activities.

Counselor (1986-88) Fairfax County Virginia Juvenile Authority. Supervised and counseled juveniles accused/convicted of felonies. Conducted evaluations authored reports. Testified in juvenile judicial proceedings.

Investigator (1980-85) US Department of Justice. Conduct a full range of criminal investigative activities for federal and state crimes. Participate in Federal and local taskforces. Testify in Federal/State criminal trials and judicial proceedings. Author complex reports of investigation.

Employed in Federal/local/military law enforcement (1970-80) Conducted police patrol procedures. Conducted criminal investigations. Affected arrests. Testified in judicial proceedings. Executed a full range of law enforcement documentation. Specific information furnished upon request.

Education

MS (2006) Criminal Justice, University of North Texas, Denton TX

MA (2002) Forensic Psychology, Argosy University, Arlington VA.

MEd. (2001) Social Studies, Texas Wesleyan University, Ft. Worth TX

BS (1986) Industrial Technology, State University College at Buffalo, Buffalo NY

BA (1978) Criminal Justice, Columbia College, Colombia MO.

Certifications

Instructor- American Red Cross

Police Instructor- State of Texas

Peace Officer- State of Texas

Polygraph Examiner- US Government

Crime Scene Technician- International Association for Identification.

White Collar Crimes Specialist- American Association of Certified Fraud Examiners

Police Officer- US Government

Training

Two years of specialized training in the field of law enforcement/investigations. Information on training and appropriate documentation furnished upon request.

Honors/ Awards/ Publications

Currently have research pending publication

Book Review, "Texas Wesleyan Graduate Review"-1999

Founding Editor, "Texas Wesleyan Graduate Review"-1998

Achievement Awards, US Government -1991, 1993, 1996, 1998

Deans List, Columbia College -1994/95

Honor Graduate, Federal Law Enforcement Training Center-1988

Articles on drug theft, for "New York State Crime Prevention Magazine"-1981/82

Collateral Activities

Guest speaker in various venues on law enforcement / forensic psychology topics. List of topics / venues provided on request.

Created/ developed forensic psychology dual credit (CJ, Psych) course which has been adopted by a number of colleges as their standard curricula.

Created/ developed a test taking strategy course for TCLEOSE standardized exam for new police officers which has been adopted by several N. Texas police academies.

Veteran

United States Army and United States Coast Guard

References

Upon Request.